

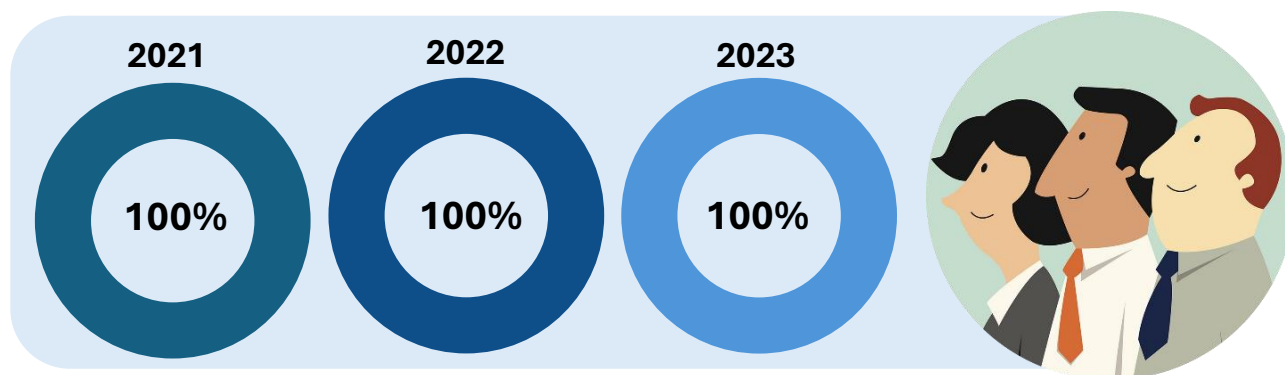
Good Corporate Governance

Thai Union Group Public Company Limited prioritizes the enhancement of knowledge and understanding among its directors, executives and employees. In 2023, the Company organized training courses for executives and employees to participate training program such as (1) Know Code of Conduct (2) Thai Union Business Ethics and Labor Code of Conduct. The content of these courses covers the details including Insider Information protection, Conflict of Interest, Anti-Bribery and Corruption Policy as well as other related policies and guidelines that are beneficial to employees. In addition, the Company provided trainings/courses for all executives and employees in all relevant aspects in order to enhance knowledge to support the works and the Company's business operation e.g. training and acknowledge the policy related to safety, health and environment. These courses were conducted through the Cornerstone (e-Learning) which content in both Thai and English languages aligns with the Company's Good Corporate Governance Policy. Additionally, there was a post-training test (e-Testing) to evaluate knowledge and understanding which is a part of the orientation process for all new employees. (The Company has applied the courses and evaluate system for employees training since 2015.)

In 2023, executives and employees signed and participated in the training courses as follows:

Key Performance

All executives and employees learn and pass tests on Good Corporate Governance (%)



Acknowledgement of Policies (Performance)

