

(Translation)

1 March 2016

Subject: Invitation to the Annual General Meeting of Shareholders for year 2016
To: Shareholders of the Company

As the Board of Directors of Thai Union Group Public Company Limited resolved to convene the Annual General Meeting of Shareholders for year 2016 on April 5, 2016 at 2:00 p.m. at Benjapatchara Room, 2nd Floor, Royal Thai Army Radio and Television Station (TV5), Phaholyothin Road, Phayathai, Bangkok to consider the following agendas.

Agenda 1 To certify the Minutes of the Extraordinary General Meeting of Shareholders no. 1/2015.

Background and rational: The Extraordinary General Meeting of Shareholders no. 1/2015 was held on Wednesday, 16 September 2015. And submitted the minutes of the meeting to the Stock Exchange of Thailand. The minutes were also posted on the Company website. Copy of the Minutes is provided in page 8-15.

Board's Opinion: The Minutes of the Extraordinary General Meeting of Shareholders no. 1/2015 were accurately recorded and should be approved by the meeting.

Agenda 2 To consider and acknowledge the Company's annual report and the operational results for year 2015.

Background and rational: The Company's operating results of 2015 is shown in the 2015 Annual Report which has been distributed to the shareholders together with this Notice of the meeting.

Board's Opinion: The Meeting should acknowledge the annual report and the operational results for year 2015.

Resolution: This agenda shall not be determined by votes since it is only report for shareholders' acknowledgement.

Agenda 3 To consider and approve the financial statements for the fiscal year ended 31 December, 2015 and the report of independent auditor.

Background and rational: The Company's financial statements for the fiscal year ended 31 December 2015 and the report of independent auditor thereon (partly in page 16-17), which was audited by the Company's independent auditor and approved by the Audit Committee and has been distributed to the shareholders together with this Notice of the meeting.

Board's Opinion: The Meeting should approve the Company's financial statements for the fiscal year ended 31 December 2015 and the report of independent auditor thereon, which was audited by the Company's independent auditor and approved by the Audit Committee.

Resolution: This agenda shall be determined by a majority of votes of the shareholders attending the meeting.

Agenda 4 To consider and approve the allocation of net profit for 2015's operational results.

Background and rational: According to the operation results of 2015, the Company and Subsidiaries has recorded a net profit of Bt5,302,467,697. To exclude the one-time non-cash fishing fleet impairment of subsidiary in Ghana, the normalized net profit would have been 5,810.47 million baht. Therefore, the dividend payment for the Company's operational period between July 1 to December 31, 2015 shall be at the rate of Bt0.31 per share (based on registered and paid-up capital of 4,771,815,496 shares), thus totalling Bt1,479,262,803.76. In addition, after combining the interim dividend paid to shareholders on September 9, 2015 was Bt0.32 per share, based on 4,771,815,496 shares, total Bt1,526,980,958.72, the Company's total dividend pay-out for the year 2015 was Bt3,006,243,762.48, or pay-out ratio of 56.70% of total net profit achieved.

The comparison of previous dividend payment records is shown as follows:

Details of Dividend Payment	Year 2015	Year 2014	Year 2013	Year 2012
1. Net Profit (Million Baht)	5,302.47	5,091.58	2,852.83	4,693.74
2. Number of Shares				
as of 31 December	4,771,815,496	1,192,953,874	1,147,593,829	1,147,593,829
as of 31 January 2015 (after change par to 0.25baht per share)		4,771,815,496		
3. Total Dividend Payment per share (Baht : Share)	0.63	0.55*	1.49	2.10
3.1 Interim Dividend (Baht : Share)	0.32	0.30*	0.60	1.10
3.2 Annual Dividend (Baht : Share)	0.31	0.25	0.89	1.00
4. Total Dividend Amount (Million Baht)	3,006.24	2,570.07	1,709.91	2,409.95
5. Dividend Payout Ratio (Percent)	56.70	50.48	59.94	51.34

* 3.1 Interim dividend was paid at Bt1.20 per share based on the total shares before the changing of the par value from Bt1.00 to Bt0.25 and was adjusted the total shares in accordance with the current total shares.

The Company's dividend policy is to pay at least 50% of our net profit twice a year since 2002. The dividend payout ratio for the Company's operational of 2015 is 56.70% which is as a normal dividend policy of the Company.

The right to receive the dividend is still uncertain until it has been approved by the Annual General Meeting of Shareholders for year 2016.

Board's Opinion: The Meeting should approve to pay out its dividend at Bt3,006,243,762.48. However, the Company had paid out the interim dividend payment for the first-half operational period to shareholders at Bt1,526,980,958.72 (equal Bt0.32 a share, based on 4,771,815,496 shares) on September 9, 2015, the dividend to be paid this time, worth totally Bt1,479,262,803.76 will be at Bt0.31 a share, based on the Company's registered and paid-up capital of 4,771,815,496 shares. The dividend payment will be payable to shareholders whose names are recorded in the share register book as of March 9, 2016 and the name lists of the shareholders will be collected, pursuant to Section 225 of the Securities and Exchange Act B.E. 2535, by closing of share register book on March 10, 2016. The dividend will be paid on April 21, 2016. Dividend payment of Bt0.11 per share is not subject to withholding tax, as it derived from profit under BOI privilege. Therefore, shareholder is not eligible for tax credit. Dividend payment of Bt0.20 per share is subject to 10% withholding tax, or Bt0.02 per share, as it derived from profit under non-BOI privilege. The net dividend paid will value Bt0.29 per share.

Resolution: This agenda shall be determined by a majority of votes of the shareholders attending the meeting.

Agenda 5 To consider and approve the election of the Company's directors.

Background and rational:

- Article 17 of the Company's Articles of Association prescribes that "At every Annual General Meeting, one-third (1/3) of the directors shall retire from office. If the number of directors is not a multiple of three (3), the number nearest to one-third (1/3) shall retire from office."
- For the year 2015, the Board consists of 12 existing directors and 4 directors who are due to retire from office are as follow:
 - Mr. Cheng Niruttinanon
 - Mr. Sakdi Kiewkarnkha
 - Mr. Chan Shue Chung
 - Mr. Yutaka Kyoya (new director with Mr. Takehiko Kakiuchi's remaining term left)

3. The Company has informed all shareholders of their right to nominate qualified person(s) for director position ahead of the meeting through its website and Electronic Company Information Disclosure of the Stock Exchange of Thailand from October 30, 2015 to February 15, 2016, totalling 108 days. However, there was no proposal of director nominee submitted to the Company.
4. The Nomination and Remuneration Committee has considered the profiles and experiences of those 4 retiring directors, deemed that they were fully qualified pursuant to the law and had knowledge, expertise, and experience in the business relating to the Company's management which could help prove successful and made progress. If they were re-elected and continued one more term of office, the continuity of the Company's operations could be affirmed. The Board, therefore, found it appropriate to nominate those 4 persons to the meeting to be re-elected and continue one more term of office.

The information of this agenda are provided in page 18-20.

Board's Opinion: The Meeting should approve the election of 4 persons nominated by the Nomination and Remuneration Committee, of which details are shown in the enclosed document, as follows:

Name of Director	Type of Directorship	Remarks
1. Mr. Cheng Niruttinanon	Chairman of Executive Director	Continue one more term
2. Mr. Sakdi Kiewkarnkha	Independent Director and Chairman of Audit Committee	Continue one more term
3. Mr. Chan Shue Chung	Executive Director	Continue one more term
4. Mr. Yutaka Kyoya	Director	Continue one more term

Resolution: This agenda shall be determined by a majority of votes of the shareholders attending the meeting.

Agenda 6

To consider and approve the remuneration of the Board members for year 2016 and the directors' bonus based on the 2015 operational results.

Background and rational: The Nomination and Remuneration Committee has considered the remuneration of directors and sub-committees for year 2016 based on their duties and responsibilities, the comparison of remuneration with other firms in the same industry, the Company's business operations and profit. According to the Articles 28 "The Board of Directors is entitled to receive remuneration e.g. salary, meeting allowance, other allowances and bonus. Other expenses incurred during their performance, as director shall also be repaid." The proposed remuneration for year 2016 and the information of this agenda;

Information for consideration of Director's Remuneration

The Proposed remuneration package for year 2016

	Year 2015 (Baht)	Proposed for Year 2016
<p>1. Remuneration for TU Directors</p> <p>1.1 Chairman retainer</p> <p>1.2 Meeting allowance of Chairman</p> <p>1.3 Director retainer</p> <p>1.4 Meeting allowance of Director</p> <p>1.5 Other benefits</p>	<p>50,000/month</p> <p>30,000/time</p> <p>25,000/month</p> <p>15,000/time</p> <p>Health Insurance coverage up to 700,000 baht (only director who are younger than 70 years old and resident in Thailand only).</p>	<p>50,000/month</p> <p>30,000/time</p> <p>25,000/month</p> <p>15,000/time</p> <p>Health Insurance coverage up to 700,000 baht (only director who are younger than 70 years old and resident in Thailand only).</p> <p>Director's bonus 2015 at rate of 0.5% Dividend Payment</p>
<p>2. Remuneration for Independent Director</p> <p>2.1 Retainer</p> <p>2.2 Meeting allowance</p> <p>2.3 Other benefits</p>	<p>25,000/month</p> <p>15,000/time</p> <p>Health Insurance coverage up to 700,000 baht (only director who is resident in Thailand only).</p>	<p>25,000/month</p> <p>15,000/time</p> <p>Health Insurance coverage up to 700,000 baht (only director who is resident in Thailand only).</p> <p>Director's bonus 2015 at rate of 0.5% Dividend Payment</p>
<p>3. Remuneration for sub-committee</p> <p>3.1 Audit Committee</p> <p>- Chairman</p> <p>- Member</p> <p>- Other benefits</p> <p>3.2 The Nomination and The Remuneration Committee</p> <p>- Chairman</p> <p>- Member (Independent Director)</p> <p>- Member (Executive Director)</p> <p>- Other benefits</p> <p>3.3 The Risk Management Committee</p> <p>- Chairman</p> <p>- Member (Independent Director)</p> <p>- Member (Executive Director)</p> <p>- Other benefits</p>	<p>50,000/month</p> <p>25,000/month</p> <p>Nil</p> <p>240,000/year</p> <p>120,000/year</p> <p>80,000/year</p> <p>Nil</p> <p>240,000/year</p> <p>120,000/year</p> <p>80,000/year</p> <p>Nil</p>	<p>50,000/month</p> <p>25,000/month</p> <p>Nil</p> <p>240,000/year</p> <p>120,000/year</p> <p>80,000/year</p> <p>Nil</p> <p>240,000/year</p> <p>120,000/year</p> <p>80,000/year</p> <p>Nil</p>

Board's Opinion: The Meeting should approve the remuneration of the directors and sub-committees, which is equal to that of the previous year, Health Insurance coverage up to 700,000 baht per year and bonus for directors at rate of 0.5% dividend and determined bonus for Chairman of the Board two times of the bonuses paid to the directors. Bonus for Directors will be paid on 22 April 2016, after dividend payment to shareholders, as proposed by the Nomination and Remuneration Committee

Resolution: This agenda shall be determined by a vote of not less than two-third of the total voting rights of the shareholders who attend the meeting and are eligible to vote.

Agenda 7 To consider and approve the appointment of the Company's independent auditors and fix the auditing fee for year 2016.

Background and rational: Under Section 120 of the Public Limited Company Act B.E. 2535 and Article 36 of the Articles of Association of the Company. The appointment of auditors and determination of the auditing fee for the financial year that will end on December 31, 2016 require the meeting approval. The information of this agenda are provided in page 22-23.

Audit Committee's Opinion: The Audit Committee has considered and proposed the change of the company's auditor from Mr. Sophon Permsirivallop or Ms. Rungnapa Lertsuwankul or Ms. Pimjai Manitkajohnkit or Ms. Rosaporn Decharkom or Ms. Sumana Punpongsonon from EY Office Limited to Mr. Somchai Jinnovart CPA # 3271 or Mr. Vichien Khingmontri CPA # 3977 or Mr. Pongthavee Ratanakoses CPA # 7795 or Mr. Prasit Yuengsrikul CPA # 4174 from Price Water House Coopers ABAS Limited with the auditing fee at Bt1,575,000, which is Bt49,000 more from Bt1,526,000 in the year 2015, the quarterly review of the interim financial statements (altogether 3 quarters) at Bt875,000, which is Bt30,000 more from Bt845,000 in the year 2015 and the special audit fee of BOI-Non BOI financial statements at Bt85,000 which is Bt5,000 more from Bt80,000 in the year 2015.

Board's Opinion: By recommendation of the Audit Committee, the Meeting should approve the appointment of the Company's independent auditors from Price Water House Coopers ABAS Limited as follow; Mr. Somchai Jinnovart CPA # 3271 or Mr. Vichien Khingmontri CPA # 3977 or Mr. Pongthavee Ratanakoses CPA # 7795 or Mr. Prasit Yuengsrikul CPA # 4174 with the auditing fee at Bt1,575,000, the quarterly review of the interim financial statements (altogether 3 quarters) at Bt875,000 and the special audit fee of BOI-Non BOI financial statements at Bt85,000.

Resolution: This agenda shall be determined by a majority of votes of the shareholders attending the meeting.

Agenda 8 To consider other business (if any)

Determine the record date on which shareholders have the right to attend the shareholders' meeting and receive dividend on March 9, 2016 and fixing the share register book closing date for collecting shareholders names under Section 225 of the Securities and Exchange Act B.E. 2535 on March 10, 2016.

Should you have any questions concerning the meeting agenda, please submit your questions in advance to the Company's e-mail address: ruriya.benjanukorn@thaiunion.com or Fax. 0-2298-0553 and The Company prepared the 2015 Annual Report in form of CD-ROM enclosed herewith to the shareholders. However, any shareholder who would like to receive the 2015 Annual Report in hard copy, please provide details in the below form and return it to TU at e-mail address: ruriya.benjanukorn@thaiunion.com or Fax. 0-2298-0553.

Kindly attend the meeting on the date, at the time and venue mentioned above. In order to accelerate and facilitate the registration process for attending the shareholders' Meeting, it is kindly requested that the shareholders and/or the proxies bring the Proxy Form and documents confirming the right to attend the meeting in the presence to the registration staff on the meeting date from 12.00 p.m. onwards.