บริษัท ไทยยูเนี่ยน กรุ๊ป จำกัด (มหาชน)

THAI UNION GROUP PUBLIC COMPANY LIMITED



979/12 ชั้นเอ็ม อาคารเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553 979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

Profile of independent directors and audit committee for proxy case

Name lists of independent directors and audit committee who are no relationships or conflicts of interest in this Annual General Meeting of Shareholders.

Name: MR. SAKDI KIEWKARNKHA

Position: Independent Director, Chairman of Audit Committee

Nationality: Thai

Age: 86 years (born on 21 February 1935)

Education: Bachelor's Degree (Accounting, Commerce and Law), Thammasat University

Starting date TU Director: 22 August 2000

No. of years in position: 20 years

Shareholdings: 50,000 shares*, equivalent to 0.00 of paid-up capital

as of 30 December 2020 Director ...50,000.. shares, Spouse ...none.. shares, children ...none.. shares

Address: 69/29 Moo 1, Soi Tivanon 14, Tivanon Road, Amphur Muangnonthaburi, Nonthaburi

Positions in other listed companies:

2016 - Present: Advisor to the Board of Director, Dusit Thani PCL.

Positions in other organizations:

1985 – Present: Vice President, Princess Mother's Medical Volunteer Foundation

Position in other organizations that have conflicts to the Company: None

Training/Seminar Course related to Directorship:

- Certified Public Accountants No. 0156 from 1962
- Attorney of Law No.2913401 from 1986
- The Role of Chairman Program organized (RCP 4/2001), Thai Institute of Directors Association
- Directors Certification Program organized (DCP 13/2001), Thai Institute of Directors Association
- Director Certification Program Refresher Course organized (RE DCP 2/2006), Thai Institute of Directors Association
- Handling Conflicts of Interest: What the Board should do? Organized, Thai Institute of Directors Association (4/2008)
- The Role of Compensation Committee organized (RCC 9/2009), Thai Institute of Directors Association
- Executive Program, Stanford University & University of Singapore
- Senior Executive Program, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- How to Develop a Risk Management Plan organized (HRP 2/2012), Thai Institute of Directors Association
- Audit World Conference 25-26 June 2012 Resort World Convention Centre, Singapore
- Audit World Post Conference 27 June 2012 Resort World Convention Centre, Singapore
- COSO ERM Evaluation 12 13 October 2013, Federation of Accounting Professions
- The Updated COSO's 2013 Integrated Internal Control 4 December 2013, Stock Exchange of Thailand
- Audit Committee Financial Expert 22 May 2014, Federation of Accounting Professions
- Corporate Governance in the Perspective of Investors CG Forum 4 June 2014, Stock Exchange of Thailand
- Management for CEO's and Senior Executive, Thai Institute of Directors Association
- Director Certification Program Update organized (HRP 2/2012), Thai Institute of Directors Association (DCPU 1/2014)
- Advanced Audit Committee Program organized (AACP 20/2015), Thai Institute of Directors Association
- Thailand IFRS Conference 2016, Federation of Accounting Professions

บริษัท ไทยยูเนี่ยน กรุ๊ป จำกัด (มหาชน)

THAI UNION GROUP PUBLIC COMPANY LIMITED



979/12 ชั้นเอ็ม อาคารเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แบวงพญาไท เขคพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553 979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

- Driving Company Success with IT Governance (ITG) IT for Non-IT Director, Thai Institute of Directors Association
- National Director Conference 2016: Enhancing Growth Through Governance in Family Controlled Business, Thai Institute of Directors Association
- Audit Committee Forum "New Auditor's Report: What's in it for you?", Thai Institute of Directors Association
- Cash flow statement preparation, Department of Business Development, Thailand's Ministry of Commerce
- A discussion on corporation's preparedness for the cybersecurity threats in the digital transformation Era, Thai Institute of Directors Association
- National Director Conference 2017 "Steering Governance in a changing world", Thai Institute of Directors Association
- The Audit Committee's Role in Compliance and Ethical Culture Oversight, Thai Institute of Directors Association
- Updated COSO Enterprise Risk Management: Integrating with Strategy and Performance, SET
- Dealing with Cyber Risk in the Boardroom, Thai Institute of Directors Association

Name : Dr. Thamnoon Ananthothai

Position : Independent Director, Member of Audit Committee, Chairman of the Nomination and

Remuneration Committee and Member of the Risk Management Committee

Nation : Thai Age : 64 years

Education : Ph.D., International Management, Walden University, Florida USA

A.C.A Certificate, American Accreditation Council for Accountancy, USA

M.B.A. Management, University of Sarasota Florida, USA

B.A. Accountancy & Management, Eckerd College-St. Petersburg, USA

Starting date TU Director: 22 March 2010

TU Directorship Period : 11 years Relationship : None

Shareholding : None (-% of paid-up capital)

as of 30 December 2020 Director ...none... shares, Spouse ...none... shares, children ...none... shares

Address : 903/32 Rama III Rd., Bangpongoang, Yannawa, Bangkok

Positions in other listed companies:

2007 – Present: Vice Chairman and Chairman of Audit Committee, IFS Capital (Thailand) PCL.
 2007 – Present: Vice Chairman and Chairman of Audit Committee, Better World Green PCL.

2016 – Present: Independent Director and Audit Committee, After you PCL.

Positions in other organizations:

2004 – Present: Executive Director, Merchant Partners Securities PCL.

2013 – Present: Executive Director, Merchant Partners Co., Ltd.

2014 – Present: Executive Director, Merchant Partners Asset Management Limited
 2015 – Present: Director, The Princess Mother's Medical Volunteer Foundation

Position in other organizations that have conflicts to the Company: None

Training/Seminar Course related to Directorship:

- Audit Committee Program organized, Thai Institute of Directors Association (ACP 10/2004)
- Directors Accreditation Program organized, Thai Institute of Directors Association (DAP 48/2005)
- Directors Certification Program organized, Thai Institute of Directors Association (DCP 70/2006)
- The Role of Chairman Program organized, Thai Institute of Directors Association (RCP 14/2006)
- Understanding the Fundamental of Financial Statement organized

บริษัท ไทยยูเนี่ยน กรุ๊ป จำกัด (มหาชน)

THAI UNION GROUP PUBLIC COMPANY LIMITED



979/12 ชั้นเอ็ม อาคารเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553 979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

- A.C.A Certificate, American Accreditation Council for Accountancy USA

Name : Mr. Nart Liuchareon

Position : Independent Director and Member of Audit Committee

Nation : Thai Age : 62 years

Education : Master of Science in Business Administration (MSBA) / University of Southern California,

USA

Master of Business Administration (MBA) / University of Southern California, USA

Bachelor Degree of Engineering (Computer) / Chulalongkorn University

Starting date TU Director : 3 April 2015

TU Directorship Period : 5 years Relationship : None

Shareholding : None (-% of paid-up capital)

as of 30 December 2020 Director ...none... shares, Spouse ...none... shares, children ...none... shares

Address : 489/1 Soi Jadson-eurwattanasakul, Suan Luang, Bangkok

Positions in other listed companies: None

Positions in other organizations:

1992 – Present: Executive Director and CEO, CDG Group (include 9 Companies)
 2000 – Present: Executive Director and CEO, G-ABLE Group (include 8 Companies)

Position in other organizations that have conflicts to the Company: None

Training/Seminar Course related to Directorship:

- Leader Program no. 12/2010, Capital Market Academy
- Director Accreditation Program organized, Thai Institute of Directors Association (DAP 120/2015)
- Audit Committee Forum "New Auditor's Report: What's in it for you?", Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP), Thai Institute of Directors Association



979/12 ชั้นเอ็ม อาคารเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553 979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

Regulations for attending the shareholders' meeting by electronic meeting (E-AGM)

- 1. In case the shareholders attending the E-Meeting by themselves
- 1.1 Please fill the registration form for the E-AGM through Electronic Platform attached to this guideline. Kindly fill email and your cell phone number clearly in order to be used for the meeting registration and attach identification document to confirm the attendance of E-Meeting as follows:
 - In the event that the shareholder is an ordinary person a valid certified true copy of ID card, passport/ other official documents issued by government authority.
 - In the event that the shareholder is a juristic person please attach an executed version of the power of attorney or a proxy and supporting documents as per the detail in item "supporting documents for the appointment of proxy".

Please submit the registration form for the E-AGM through Electronic Meeting Platform and such identification document to the Company within **March 26**, **2021** via the following channels:

E-mail: cg_ethics@thaiunion.com or

Post: Thai Union Group Public Company Limited

Office of President & CEO

No. 979/12, 25 Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok

Thailand, Zip code 10400

- 1.2 When the Company receives document as per item 1.1 from you, the Company will proceed with inspecting document for confirming the meeting attendance. Once the inspected is completed, the Company will send username and password, together with WebLink for attending the E-Meeting. Kindly refrain from giving your username and password provided for shareholder to other person. In the case your username and password are lost or you have not received it within March 30, 2021, please immediately contact the Company.
- 1.3 The Company will send details such as username and password to you and also send a manual for using the E-Meeting system at the same time. Please read the manual thoroughly from the email that the Company sends to you. The system will be opened 60 minutes prior to the meeting in advance so that the shareholder can register for attending the meeting. However, the live broadcast will begin at 2.00 pm.
- 1.4 For casting the vote during the E-AGM, a shareholder may cast his or her vote in each agenda to either "approve", "disapprove", or "abstain" from voting. For the shareholders who do not vote in any agenda, the system will automatically count your vote as "approve".
- 1.5 If you have encounter with any technical problem in using the E-AGM system before or during the meeting, please contact Quidlab Company Limited who will be the Company's service provider for the Company's E-AGM's meeting. The Company will specify a contact channel to Quidlab Company Limited in the email that the Company sends username and password to you.
- 2. In case the shareholders appointing proxy to attend the E-AGM

 In case that a shareholder is unable to attend the meeting, he/she may authorize another person or the Company's independent director (in page 40-42), to attend and vote on his/her behalf.

Please fill statement and sign in the proxy send the proxy together with supporting documents for the appointment of proxy (as specified below) to the Company within March 26, 2021.



979/12 ชั้นเอ็ม อาคารเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553
979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

Registration form for attending the E-AGM through Electronics Meeting Platform

		Written a	ıt	
		Date	Month	Year
I/We			Nationality	
Reside at	Road		Tambol/Khwa	eng
Amphoe/Khet	Province			Post Code
E-mail		Tel/M	obile	
As a shareholder of THAI UN	ION GROUP PCL. (the "Com	npany") holo	ling a total of	Shares
I hereby confirm to attend the	meeting and cast the votes in	the Annual	General Meeting of	of Shareholders for year 2021 on
April 5, 2021 at 2.00 pm. thro	ugh Electronics Meeting Platf	form (E-Me	eting). Please send	a WebLink for attending the E-
Meeting, Username, and Passy	vord my e-mail is			
		Signed		Shareholder
		()
		Signed		witness
		()

Important remark: Kindly send this registration form for attending the E-AGM through Electronic Meeting Platform which is completely filled and attached identification document for inspection in attending the E-AGM to the Company within March 26, 2021 via following channels:

E-mail: cg_ethics@thaiunion.com

Post: Thai Union Group Public Company Limited

Office of President & CEO

No. 979/12, M Floor, S.M.Tower, Phaholyothin Road,

Phayathai Sub-District, Phayathai District, Bangkok

Thailand, Zip code 10400



979/12 ชั้นเอ็ม อาคารเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553 979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

IDENTIFICATION DOCUMENTS TO CONFIRM OF THE SHAREHOLDER OR A REPRESENTATIVE OF THE SHAREHOLDER

Documents required to attend the meeting

1. In case that the shareholder is the individual

<u>Shareholder attending the meeting himself/herself</u> is requested to show his/her unexpired identification evidence issued by the official with the photograph attached such as identification card, government officer identification card, identification card of state enterprise officer or passport (in case of a foreigner).

Proxy holders attending the meeting

- a) The completed and filled proxy form duly signed by both shareholder and the proxy.
- b) The certified copy shareholder's unexpired identification evidence issued by the official with the photograph attached such as identification card, government officer identification card, identification card of state enterprise officer or passport (in case of a foreigner).
- c) The original of the proxy's unexpired identification evidence issued by the official with the photograph attached such as identification card, government officer identification card, identification card of state enterprise officer or passport (in case of a foreigner).
- 2. In case that the shareholder is a Juristic person

Shareholder attending the meeting itself

- a) The original of the authorized person of the shareholder's unexpired identification evidence issued by the official with the photograph attached such as identification card, government officer identification card, identification card of state enterprise officer or passport (in case of a foreigner).
- b) The copy of corporate affidavit, issued within 30 days by Department of Business Development, the Ministry of Commerce certified by the authorized person of such juristic person.

Proxy holder attending the meeting

- a) The completed and filled proxy form duly signed by both the proxy holder and juristic person's authorized person indicated in the corporate affidavit issued by the Ministry of Commerce with the juristic's official seal (if applicable).
- b) The copy of corporate affidavit, issued within 30 days by Department of Business Development, the Ministry of Commerce certified by the authorized person of such juristic person.
- c) The copy of the authorized person of the shareholder's unexpired identification evidence issued by the official with the photograph attached such as identification card, government officer identification card, identification card of state enterprise officer or passport (in case of a foreigner) certified by the authorized person of such juristic person.
- d) The original of the proxy's unexpired identification evidence issued by the official with the photograph attached such as identification card, government officer identification card, identification card of state enterprise officer or passport (in case of a foreigner).

In case that the shareholder is the non-Thai juristic person

- A) A copy of the certificate of Incorporation issued by the regulatory body of the country where the juristic person is domiciled. The certification of Incorporation shall be notarized by a Notary Public no longer than 1 year.
- B) The document with the original copy written in the language other than English must be submitted together with the English translation. The translation copy must be certified by the juristic person's authorized person.



หัวแอ็ม อาการเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานกร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553
979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

Proxy Type A (General and Simple Declaration) Pursuant to the Regulations Governing Proxy (No. 5) 2007 of the Commercial Registration Department

		At Date
	Tambon	nationality, who resides at: House No, Amphur,
2. Is a shareholder of Thai Union group shares and eligible for voting to	votes as p	Limited holding an aggregate securities of
Preferred stock owned	shares	Eligible for voting shares
House No. Road Amphur Provi (2) Road House No. Road Amphur Provi (3) Road Amphur Provi Only one to be my proxy to attend and vote	nce	, Zip Code E-mail, or
I shall be liable for any action taken by the	proxy at the meeti	ng.
Signature of share)
Signature of pro-)
Signature of pro-		
Signature of pro	xy	



979/12 ชั้นเอ็ม อาการเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553
979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

Proxy Type B (With Detailed Information of Authorization) Pursuant to the Regulations Governing Proxy (No. 5) 2007 of the Commercial Registration Department

		At		
		Date		
(1) I,		, a	nationality, who resid	des at:
House No	, Road	, Tambon		,
Amphur	, Province	, Zip Code	,	
(2) Is a shar	reholder of Thai Union Group P	ublic Company Limited	holding an aggregate	securities
of	. shares and eligible for voting to	votes as preser	ited below:	
Common stock	ownedshares	Eligible for voting	shares	
Preferred stock	ownedshares	Eligible for voting	shares	
(3) Hereby auth	horized			
3.1		age	years, who resid	des at:
House No	, Road	Tambon		,
Amphur	, Province	, Zip Code	E-mail	, or
3.2		age	years, who resi	des at:
House No	, Road	Tambon		,
Amphur	, Province	, Zip Code	E-mail	, or
3.3		age	years, who resi	des at:
House No	, Road	, Tambon		,
Amphur	, Province	, Zip Code	E-mail	
Only one to be my p	roxy to attend and vote at the Annual G	eneral Meeting of Sharehold	ers for year 2021, which v	will be held
on 5 April 2021, at	2:00 p.m. at Thai Union Group PCL.,	S.M. Tower, Phaholyothin	Road, Phayathai, Bangkol	k or on the
other dates, time and	I places as may be otherwise resolved.			
(4) The number	r of votes authorized to my proxy at this	meeting is set forth below:		
Agenda 1	To certify the Minutes of the Annual	General Meeting of Shareho	lders for year 2020.	
	[] (a) Proxy is allowed to consider the	e agenda and execute my vo	tes deemed appropriate.	
	[] (b) Proxy is allowed to execute my	votes as per my intention s	et forth below:	
	() Approve () Disapp	prove () No opinio	n	
Agenda 2	To consider and acknowledge the Con	= -	=	ear 2020.
	This agenda shall not be determined acknowledgement.	by votes since it is only repo	ort for shareholders'	
Agenda 3	To consider and approve the financial	statements for the fiscal year	ur ended 31 December, 202	20 and the
G	report of independent auditor.			
	[] (a) Proxy is allowed to consider the agenda and execute my votes deemed appropriate.			
	[] (b) Proxy is allowed to execute my			
	() Approve () Disap			



979/12 ชั้นเอ็ม อาการเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553
979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

Agenda 4	To consider and approve the allocation of net profit for 2020's operational results.		
	[] (a) Proxy is allowed to	to consider the agenda ar	nd execute my votes deemed appropriate.
	[] (b) Proxy is allowed	to execute my votes as p	er my intention set forth below:
	() Approve	() Disapprove	() No opinion
Agenda 5	To consider and approve	the election of the Com	pany's directors.
	[] (a) Proxy is allowed to	to consider the agenda ar	nd execute my votes deemed appropriate.
	[] (b) Proxy is allowed	to execute my votes as p	er my intention set forth below:
	- Nomination of the Who	le Board	
	() Approve	() Disapprove	() No opinion
	- Nomination of Individu	al Director	
	5.1Mr. Kraisorn Cha		
	() Approve	() Disapprove	
	5.2Mr. Rittirong Boo		
	() Approve	() Disapprove	
	5.3Mr. Kirati Assaki		
	() Approve	() Disapprove	() No opinion
	5.4Mr. Ravinder Sin	gh Grewal Sarbjit S	
	() Approve	() Disapprove	() No opinion
Agenda 6	To consider and approv	e the remuneration of t	he Board members for year 2021 and the directors'
	bonus based on the 2020	operational results.	
	[] (a) Proxy is allowed to	to consider the agenda ar	nd execute my votes deemed appropriate.
	[] (b) Proxy is allowed	to execute my votes as p	er my intention set forth below:
	() Approve	() Disapprove	() No opinion
Agenda 7	To consider and approve	e the appointment of the	Company's independent auditor and fix the auditing
J	fees for year 2021.	11	
	•	to consider the agenda ar	nd execute my votes deemed appropriate.
		=	er my intention set forth below:
	() Approve	() Disapprove	() No opinion
Agenda 8	= =		cle 3 (Objectives) of Memorandum under section 31
	of Public Limited Compa	-	. nd execute my votes deemed appropriate.
	· ·	•	er my intention set forth below:
	() Approve	() Disapprove	() No opinion
Agenda 9	To consider and approve	e the offering of new o	ordinary shares to be issued by TFM to its directors,
Ü	executives and/or employ	=	,
		=	nd execute my votes deemed appropriate.
	[] (b) Proxy is allowed (to execute my votes as p () Disapprove	er my intention set forth below: () No opinion
	() Approve	() Disappiove	() INO OPHIIOH



Registration no. 979/12 ชั้นเอ็ม อาคารเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553 979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

Agenda 10 To consider other business (if any)

This agenda will be no vote. There is no offer and provide details to shareholders in advance

- (5) In case is stated unclearly, consideration of any other agenda other than those mentioned above, and modification of any factual information, proxy is allowed to consider the agenda and execute my votes deemed appropriate.
- (6) In the event that I do not express my voting intention for any agenda, or I express unclear voting intention for any agenda, or in the event that the Meeting considers any agenda other than those specified above, including modification or addition of any factual information, the proxy is fully authorized to consider casting vote on my behalf as he/she thinks appropriate.

I shall be liable for any action taken by the proxy at the meeting.

Signature of shareholder	()
Signature of proxy	()
Signature of proxy	()
Signature of proxy	(

Remarks:

- 1. Shareholder is required to authorize only one proxy to attend and vote at the meeting. Votes can not be divided into portions for voting right of more than one proxy.
- 2. Shareholder can authorize voting right to proxy either equally or partially to aggregate securities owned and eligible for voting as mentioned in (2).



หัญเริ่ม อาคารเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553
979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

Proxy Type C

(For Shareholder Who is Foreign Investor with Appointed Local Custodian in Charge of Share Depository)

Pursuant to the Regulations Governing Proxy (No. 5) 2007 of the Commercial Registration Department

	At	
	Date	
(1)	(1) I,, a	nationality, who resides at:
House	ise No, Road, Tambon	,
Amphu	phur, Province, Zip Code .	,
Is a	Is a shareholder of Thai Union Group Public Company Limited holding an aggre	regate securities of
sha	shares and eligible for voting to votes as presented below:	
Con	Common stock ownedshares Eligible for voting	shares
Pre	Preferred stock ownedshares Eligible for voting	shares
(2)	(2) Hereby authorized	
	2.1 age .	years, who resides at:
House	ise No, Road, Tambon	,
Amphu	phur, Province, Zip Code	E-mail, or
	2.2 age	years, who resides at:
House	ise No, Road, Tambon	,
Amphu	phur, Province, Zip Code	E-mail, or
	2.3 age	years, who resides at:
House	ise No, Road, Tambon	,
Amphu	phur, Province, Zip Code	E-mail
Only on	y one to be my proxy to attend and vote at the Annual General Meeting of Sharehol	ders for year 2021, which will be held
on 5 Ap	5 April 2021, at 2:00 p.m. at Thai Union Group PCL., S.M. Tower, Phaholyothin	Road, Phayathai, Bangkok or on the
other da	er dates, time and places as may be otherwise resolved.	
(3)	(3) I grant the power to the proxy to join the meeting and casts a vote in the cases	as follows.
	I grant the power according to all shareholding and can cast votes.	
	I grant the power in some part as follows.	
	() Common stock of shares and can cast vote for	votes
	() Preferred stock of shares and can cast vote for	votes
(4)	(4) The number of votes authorized to my proxy at this meeting is set forth below	:
	Agenda 1 To certify the Minutes of the Annual General Meeting of Sharehold	ders for year 2020.
	[] (a) Proxy is allowed to consider the agenda and execute my vot	es deemed appropriate.
	[] (b) Proxy is allowed to execute my votes as per my intention se	t forth below:
	() Approve) No opinion Votes



979/12 ชั้นเอ็ม อาการเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553
979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

Agenda 2 To consider and acknowledge the Company's annual report and the operational results for year 2020.	
*This agenda shall not be determined by votes since it is only report for shareholders'	
acknowledgement.*	
Agenda 3 To consider and approve the financial statements for the fiscal year ended 31 December, 2020 and the	e
report of independent auditor.	
[] (a) Proxy is allowed to consider the agenda and execute my votes deemed appropriate.	
[] (b) Proxy is allowed to execute my votes as per my intention set forth below:	
() Approve	
Agenda 4 To consider and approve the allocation of net profit for 2020's operational results.	
[] (a) Proxy is allowed to consider the agenda and execute my votes deemed appropriate.	
[] (b) Proxy is allowed to execute my votes as per my intention set forth below:	
() Approve	
Agenda 5 To consider and approve the election of the Company's directors.	
[] (a) Proxy is allowed to consider the agenda and execute my votes deemed appropriate.	
[] (b) Proxy is allowed to execute my votes as per my intention set forth below:	
- Nomination of the Whole Board	
() Approve	
- Nomination of Individual Director	
5.1 Mr. Kraisorn Chansiri	
() Approve	
5.2Mr. Rittirong Boonmechote	
() Approve	
5.3Mr.Kiriti Assakul	
() Approve	
5.4Mr. Ravinder Singh Grewal Sarbjit S	
() Approve	
Agenda 6 To consider and approve the remuneration of the Board members for year 2021 and the directors' be	onu
based on the 2020 operational results.	
[] (a) Proxy is allowed to consider the agenda and execute my votes deemed appropriate.	
[] (b) Proxy is allowed to execute my votes as per my intention set forth below:	
() Approve	
Agenda 7 To consider and approve the appointment of the Company's independent auditor and fix the auditing	
fees for year 2021.	
[] (a) Proxy is allowed to consider the agenda and execute my votes deemed appropriate.	

[] (b) Proxy is allowed to execute my votes as per my intention set forth below:



979/12 ชั้นเอ็ม อาคารเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553
979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

() Approve Vote	s () Disapprove
Agenda 8 To consider and approve the A	Amendment to Article 3 (Objectives) of Memorandum under section 31 of
Public Limited Company Act	B.E.2535(1992).
[] (a) Proxy is allowed to con	nsider the agenda and execute my votes deemed appropriate.
[] (b) Proxy is allowed to exe	ecute my votes as per my intention set forth below:
() Approve Votes	s () Disapprove
executives and/or employees.	e offering of new ordinary shares to be issued by TFM to its directors, asider the agenda and execute my votes deemed appropriate.
	ecute my votes as per my intention set forth below:
() Approve Votes	s () Disapprove
Agenda 10 To consider other business (in	fany)
	e is no offer and provide details to shareholders in advance*
Ç	which is non-conforming to the regulations specified herein, shall be invalid
and not be considered my vote in capacity as share	
• • •	ting intention for any agenda, or I express unclear voting intention for any
	rs any agenda other than those specified above, including modification or
	fully authorized to consider casting vote on my behalf as he/she thinks
appropriate.	, and a second of the second great a great great and a second a great great great great great great great great
I shall be liable for any action taken by the	ne proxy at the meeting.
, , ,	
Signature of shareholde	er
	()
Signature of proxy	
	()
6	
Signature of proxy	
	()
Signature of proxy	
	()

Remarks:

- 1. Proxy Type C is used only in the case when shareholder is listed on shareholder register as foreign investor, with Thailand-based custodian in charge of share depository on shareholder's behalf.
- 2. Required supporting documentation to submit together with proxy form:
 - (1) Attorney is sued by shareholder to custodian; giving custodian authorization to sign proxy form on behalf of shareholder.
 - (2) Confirmation letter; to confirm that the undersigned in proxy form is legally allowed to conduct custodian business.
- 3. Shareholder is required to authorize only one proxy to attend and vote at the meeting. Votes cannot be divided into portions for voting right of more than one proxy.
- 4. Director election agenda may be carried out for either the whole board or individual director.



Registration no. 979/12 ชั้นเอ็ม อาการเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553 979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

Request Form for the 2020 Annual report in Hard Copy

To Shareholder

() Thai hard copy

TU has already prepared the 2020 Annual Report which contains the information as in complia Securities and Exchange Commission in QR Code format to be delivered to the shareholder letter to the meeting. However, any shareholder who would like to receive the 2020 Annual R the same content as appeared in QR Code, please provide details in the below form.	s together with this invitation deport in hard copy containing
I am (Mr./Mrs./Ms./Company) Address	Aged

() English hard copy