บริษัท ไทยยูเนี่ยน กรุ๊ป จำกัด (มหาชน)

THAI UNION GROUP PUBLIC COMPANY LIMITED



979/12 ชั้นเอ็ม อาการเอสเอ็มทาวเวอร์ ถนนพหลโยธิน แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 โทร. 0-2298-0024 โทรสาร 0-2298-0553 979/12 M Floor, S.M.Tower, Phaholyothin Road, Phayathai Sub-District, Phayathai District, Bangkok 10400 Tel. 0-2298-0024 Fax. 0-2298-0553

Enclosure 4

Information for appointment of the Company's independent auditor KPMG PHOOMCHAI AUDIT LTD.

Registered no. : 0105545103634

Type : Company Limited

Registered date : 1 October 2002

Address : 1 Empire Tower, 50 Floor, South Sathorn Road, Yanawa, Sathorn, Bangkok

Tel. +66(0) 2677 2000

Business Objective : Audit services, Consulting services, etc.

Board of Directors : 1. Mr. Charoen Phosamritlert 2. Ms. Orawan Chunhakitpaisan

3. Ms. Munchupa Singsuksawat 4. Ms. Wilai Buranakittisopon

5. Ms. Pornthip Rimdusit 6. Mr. Sakda Kaothanthong

7. Ms. Sureerat Thongarunsang 8. Mr. Yoottapong Soontalinka

9. Ms. Vipavan Pattavanvivek 10. Mr. Waiyawat Kosamarnchaiyakij

Proposed remuneration for the Company's independent auditor (Company only)

	PwC			KPMG	
Unit: THB	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Audit fee for the annual financial statements and the quarterly review of the interim	3,101,865	3,194,921	3,322,718	3,100,000	3,100,000
% Growth	3.00%	3.00%	3.00%	(7.00%)	-
Audit fee for special items, pursuant to the Notification Por 4/2001 (BOI)	100,000	100,000	100,000	100,000	100,000
% Growth	1	-	1	-	-

^{*} Company Directors and Auditor who are no relationships or conflicts of interest among the independent auditor, the Company and its subsidiaries, the executives, the shareholders, or others related to those parties.*



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Profile of Auditor Ms. Sujitra Masena			
Name - Surname	Ms. Sujitra Masena		
	CPA Registration No. 8645		
Age	46 Years		
Education	Bachelor of Accounting, Thammasat University		
Professional	- Auditor approved by of the Securities and Exchange Commission	on (SEC) office,	
Experience	Thailand		
	- Committee of Director, The Accounting Profession Committee,	Thailand	
	Federation of Accounting Professions, Thailand (2023-2026)		
Work Experience	Sujitra is an Audit Partner at KPMG Phoomchai Audit Ltd., with	•	
	experience in auditing, experienced in various fields of business.		
	Stock Exchange of Thailand and non-listed companies and seve		
	groups company. In addition, Sujitra also has experience working		
	US office for 15 months, so Sujitra has expertise in Thai Fin	1 0	
	Standards (TFRS), International Financial Reporting Standards		
	Generally Accepted Accounting Principles (US GAAP). She also	^	
	providing advice on preparing financial statements in accordance		
	accounting standards for customer groups in many businesses, si industry, Retail industry, Agriculture industry, Manufacturin		
	Automotive industry.	ig industry and	
	Sujitra is also interested in using technology to help developing with auditing		
	operations. By working in many types of businesses with a diverse team, Sujitra has		
	well understanding of the structure of companies in various businesses, especially		
	Consumer and Retail businesses. Including accounting problems related to business		
	groups, especially in Thailand's financial reporting standards.		
Number of	None (as of 31 December 2024)		
Shareholding			
Years of service as	1 Year		
Company's auditor			
	est with the Company, its subsidiary, executives, major	Yes/No	
shareholders or their	representative related persons		
Family relationship with the executives or major shareholders of the Company or			
Subsidiary companies;			
Relationship with the Company/subsidiary companies/associated company or juristic			
person that may cause a conflict of interest at present;			
Significant business relationship that may affect the independence of the auditor; No			
Relationship as a director, staff or employee or position held in the Company or subsidiary No			
companies			



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Profile of Auditor N	As. Sawitree Ongksirimemongkol		
Name - Surname	Ms. Sawitree Ongksirimemongkol		
	CPA Registration No. 10449		
Age	41 Years		
Education	- Master of Business Administration, Chulalongkorn University		
	- Bachelor of Accounting (International Program), Thammasat	University	
Professional Experience	- Addition approved by of the Securities and Exchange Commiss		
	 Member and Secretary of Subcommittee on Monitoring of Int Financial Reporting Standards, Thailand Federation of Accou Professions, Thailand (2014-2017) 		
Work Experience	Sawitree is an Audit Partner at KPMG Phoomchai Audit Ltd., with over 17 years of experience in audit practice including 2-year secondment program with KPMG Singapore. In addition, Sawitree is the Head of KPMG Intelligent Audit department which drives the implementation and utilization of modern tools and technology to improve the efficiency of audit. Sawitree has provided professional audit services in accordance with Thai Financial Reporting Standards (TFRS) and International Financial Reporting Standards (IFRS) to various entities including the group audit of listed companies, non-listed companies, several multinational companies and subsidiaries of overseas listed companies. Sawitree has audit experience ranges in various industries, for example, Food and Agriculture business, Consumer market, and Industrial market. In addition, Sawitree is instructor and speaker for internal and external trainings and		
Number of	workshop in Financial Reporting Standards and Audit technology None (as of 31 December 2024)	· <u> </u>	
Shareholding	Trone (as of 31 December 2024)		
Years of service as	Never (never endorsed in this Company yet)		
Company's auditor			
	est with the Company, its subsidiary, executives, major	Yes/No	
	representative related persons		
Family relationship with the executives or major shareholders of the Company or			
Subsidiary companies			
•	Company/subsidiary companies/associated company or juristic a conflict of interest at present;	No	
Significant business re	Significant business relationship that may affect the independence of the auditor; No		
Relationship as a direct subsidiary companies	ctor, staff or employee or position held in the Company or	No	



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Profile of Auditor Ms	s. Sirinuch Surapaitoonkorn		
Name - Surname	Ms. Sirinuch Surapaitoonkorn		
	CPA Registration No. 8413		
Age	44 Years		
Education	- Master of Business Administration, Chulalongkorn University		
	- Bachelor of Accounting (International Program), Thammasat Un	iversity	
Professional	Auditor approved by of the Securities and Exchange Commission (SEC) office,		
Experience	Thailand		
	experience and has provided professional audit services to several large groups in accordance with Thai Financial Reporting Standards (TFRS) and International Financial Reporting Standards (IFRS). Most of the customers are both customers registered in Thailand as well as customers with investors from Japan as shareholders in various industries, for example Consumer market, Industrial market, and Food and Beverage businesses. She is currently serving clients both local, Japanese and international companies who adopted IFRS in their financial statements preparation. In addition, Sirinuch is instructor and speaker for internal and external trainings and workshop in Financial Reporting Standards and Audit technology.		
Number of	None (as of 31 December 2024)		
Shareholding			
Years of service as	Never (never endorsed in this Company yet)		
Company's auditor			
	est with the Company, its subsidiary, executives, major	Yes/No	
	representative related persons		
Family relationship with the executives or major shareholders of the Company or No			
Subsidiary companies;			
Relationship with the Company/subsidiary companies/associated company or juristic			
person that may cause a conflict of interest at present; Significant business relationship that may affect the independence of the auditor; No			
Relationship as a director, staff or employee or position held in the Company or subsidiary companies No			



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Profile of Auditor Ch	aowanee Chaisanga		
Name - Surname	e - Surname Miss Chaowanee Chaisanga		
	CPA Registration No. 12663		
Age	42 Years		
Education	- Master of Business Administration, Chulalongkorn University		
	- Bachelor of Accounting, Thammasat University		
Professional	Auditor approved by of the Securities and Exchange Commission (S	EC) office,	
Experience	Thailand		
Work Experience	Chaowanee is an Audit Director at KPMG Phoomchai Audit Ltd., with over 17 years of experience in auditing in diversified industries covering multinational and listed companies in Stock Exchange of Thailand. She is also a coordinator for audit services to multinational business operating in Thailand. Moreover, Chaowanee has long experience in supervising audits of Consumer market, Retail, Food and Agriculture businesses. Currently, Chaowanee is responsible for clients with Group entities in accordance with the Financial Reporting Standard for Public Interest Entities and the companies operating in Thailand that applied the Thai Financial Reporting Standards (TFRS), International Financial Reporting Standards (IFRS) and US Generally Accepted Accounting Principles (US GAAP) along with group reporting engagements to report to auditor in oversea countries.		
Number of	None (as of 31 December 2024)		
Shareholders			
Years of service as	None (never endorsed in this Company yet)		
Company's auditor			
	est with the Company, its subsidiary, executives, major	Yes/No	
	representative related persons		
•	th the executives or major shareholders of the Company or	No	
Subsidiary companies;			
*	Company/subsidiary companies/associated company or juristic	No	
•	a conflict of interest at present;		
Significant business relationship that may affect the independence of the auditor; No			
•	tor, staff or employee or position held in the Company or subsidiary	No	
companies			



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Enclosure 4

Remuneration for the Company's independent auditor for the company and its subsidiaries by KPMG Phoomchai Audit Ltd. for the year 2024 (Thailand only)

1. Audit Fee

The Company and subsidiaries paid audit fee to: Auditing firm where independent auditors are attached to, individual or entity related to independent auditors and auditing firm during 2024 fiscal year **total 18 companies** at **THB 24,384,025**.

2. Non-Audit Fee

The Company and subsidiaries paid remuneration incurred by the following services:

- Audit fee paid to Auditing firm where independent auditors are attached to, individual or entity related to independent auditors and auditing firm at THB -None-
- Audit fee for special items, pursuant to the Notification Por 4/2001 of the Board of investment, paid to Auditing firm where independent auditors are attached to, individual or entity related to independent auditors and auditing firm total 8 companies at THB 1,700,000.

Audit fee for special purpose and tax advisor at THB -None-

The detail of independent auditor's service period during 2015-2024

Year	Amount	Audited by
2015	1 year	Ms. Rosaporn Decharkom; CPA (Thailand) No. 5659 from EY Office Limited
2016 – 2017	2 years	Mr. Somchai Jinnovart; CPA (Thailand) No. 3271 from PricewaterhouseCoopers ABAS Limited.
2018 – 2023	6 years	Mr. Pongthavee Ratanakoses; CPA (Thailand) No. 7795 from PricewaterhouseCoopers ABAS Limited.
2024	1 year	Ms. Sujitra Masena; CPA (Thailand) No. 8645 from KPMG Phoomchai Audit Ltd.

Remark: According to the announcement of the SEC, listed companies are required to rotate auditors after audited for seven consecutive fiscal years, with a mandatory cooling-off period of five fiscal years. (This new regulation has been in effect since 1 January 2019)

Name lists of Independent Auditors who are no relationships or conflicts of interest among the independent auditor, the Company and its subsidiaries, the executives, the shareholders, or others related to those parties.

Auditor's Service for Subsidiaries and Associated Companies

The Company's auditor from KPMG Phoomchai Audit Ltd. as follows:

1. Ms. Sujitra Masena CPA # 8645 or 2. Ms. Sawitree Ongksirimemongkol CPA # 10449 or 3. Ms. Chaowanee Chaisanga CPA # 12663 or 4. Ms. Sirinuch Surapaitoonkorn CPA # 8413

To act as the auditor for the year 2025 of the Company's subsidiaries and associated companies.

For 2025, if the shareholder meeting resolves to change the auditor to KPMG Phoomchai Audit Co., Ltd. according to agenda item 6, all the Company's subsidiaries and associated companies, both within and outside the country. So that they can properly control and oversee the preparation of the company's consolidated financial statements to build trust among stakeholders. Therefore, the Board of Directors will ensure that financial statements of the Company are prepared on time.