

ANNUONCEMENT INTERIM DIVIDEND PAYMENT

As the Board of Directors' Meeting No. 4/2026 of Thai Union Group Public Company Limited held on Monday 3 August 2026 unanimously approved an interim dividend payment for shareholders whose name appears in the Company's share register as of 17 August 2026 (Record Date) with the following details:

- Interim dividend payment of THB 0.40 per share.
- From profit generated under BOI privilege of THB 0.25 per share which is not subject to withholding tax. Therefore, shareholders are not eligible for tax credit.
- From tax exempted profit (non-BOI privilege) of THB 0.15 per share which is subject to 10% withholding tax but shareholders are not eligible for tax credit in the amount of THB 0.015 per share.
- The net dividend payment is THB 0.385 per share.

The dividend will be paid on Friday 28 August 2026.

It is hereby announced for general information.

Thai Union Group Public Company Limited

3 - 5 August 2026

บริษัท ไทยยูเนี่ยน กรุ๊ป จำกัด (มหาชน)

THAI UNION GROUP PUBLIC COMPANY LIMITED

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